## VTrans Strategic Plan & RBA

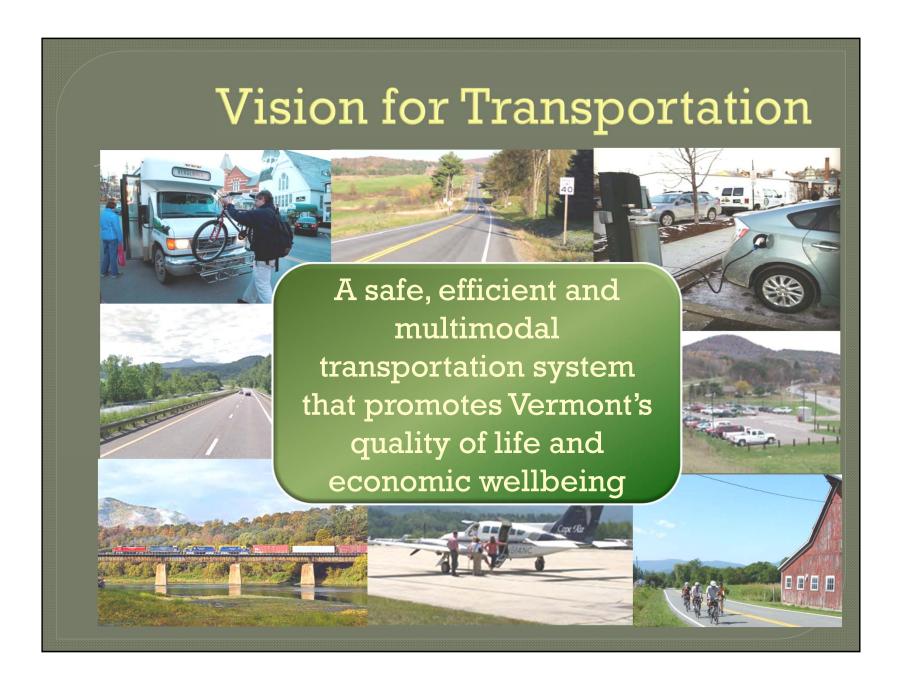
- Overview
- RBA Connection
- Working the Plan



House Transportation Committee January 12, 2017

Joe Segale, P.E./PTP VTrans Policy, Planning & Research Bureau Director





#### Goals & Objectives

- Goal: Provide a safe and resilient transportation system that supports the Vermont economy.
  - Reduce the number of major crashes
  - No unplanned road closures or restrictions due to conditions within VTrans' control
  - Increase the resilience of the transportation network to floods and other extreme weather and events.
- Goal: Preserve, maintain and operate the transportation system in a cost effective and environmentally responsible manner.
  - Maintain pavement, structures and other transportation system assets in a state of good repair
  - Implement an Asset Management System and integrate it with Planning and Programming
  - Minimize the environmental impacts of the transportation system.





## Goals & Objectives

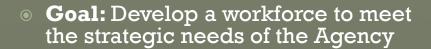
- Goal: Provide Vermonters energy efficient, travel choices/options.
  - Minimize traveler delay
  - Increase use of walking, biking, transit, rail, and Travel Demand Management options
  - Increase use of state and municipal Park & Ride system





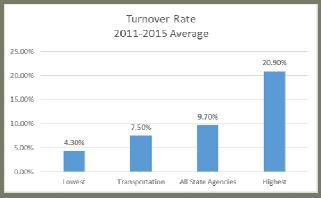
## Goals & Objectives

- Goal: Cultivate and continually pursue innovation, excellence and quality customer service.
  - Information given to customers is accurate and comprehensive
  - Staff are competent, fair, polite and sympathetic to customers' needs
  - Staff deliver the outcome as promised and manage any problems



- Recruit excellent, qualified and diverse employees.
- Retain and develop excellent and diverse employees
- Implement succession planning





#### Results Based Accountability

Act 186 (2014) & Act 124 (2016)

- Created the Joint
   Legislative Government
   Accountability
   Committee
- Establishes 9 Statewide Population Outcomes
- Requires reporting on specific indicators each year



## Results Based Accountability Population Outcomes

Population Outcomes per Act 186 w/changes proposed in H.198

- 1) VT has a prosperous economy.
- 2) Vermonters are healthy.
- 3) VT's environment is clean and sustainable.
- 4) VT's communities are safe and supportive.
- 5) VT's families are safe, nurturing, stable, and supported.
- 6) VT's children and young people achieve their potential
- 7) VT's elders and people with disabilities and people with mental conditions live with dignity and independence in settings they prefer.
- 8) Vermont has open, effective, and inclusive with a supported, motivated, and accountable State workforce.
- 9) VT's State Infrastructure meets the needs of Vermonters, the economy and the environment

# VTrans RBA Reporting for SFY 2017

Related RBA Population Outcome	VTrans Strategic Plan Goal	VTrans Objective	VTrans Programs
VT's communities are safe and supportive.	Provide a safe and resilient transportation system that supports the Vermont economy.	Reduce the number of major crashes	Safety and     Traffic     Operations
Vermont has open, effective, and inclusive government with a supported, motivated, and accountable State workforce.	Cultivate and continually pursue innovation, excellence and quality customer service.	Staff are competent, fair, polite and sympathetic to customers' needs	• DMV
VT's State Infrastructure meets the needs of Vermonters, the economy and the environment	Preserve, maintain and operate the transportation system in a cost effective and environmentally responsible manner.	Maintain pavement, structures and other transportation system assets in a state of good repair	<ul><li>Pavement</li><li>Interstate Bridge</li><li>State Hwy Bridge</li><li>Town Hwy Bridge</li></ul>
	Provide Vermonters energy efficient, travel choices/options.	Increase use of walking, biking, transit, rail, and Travel Demand Management options	<ul><li>Transit</li><li>Rail</li></ul>

2040 Long Range Transportation Plan				
Governor Scott's Priorities	Act 186 Population Level Outcomes	FAST Act Performance Goals		
<ul> <li>Making Vermont Affordable</li> <li>Growing the Vermont Economy</li> <li>Protecting our Vulnerable Populations</li> </ul>	<ul> <li>Vermont has a prosperous economy.</li> <li>Vermont's environment is clean and sustainable.</li> <li>Vermont's communities are safe and supportive.</li> <li>Vermont's families are safe, nurturing, stable, and supported.</li> <li>Vermont's children and young people achieve their potential</li> <li>VT's elders and people with disabilities and people with mental conditions live with dignity and independence in settings they prefer.</li> <li>Vermont has open, effective, and inclusive with a supported, motivated, and accountable State workforce.</li> <li>VT's State Infrastructure meets the needs of</li> </ul>	<ul> <li>Safety</li> <li>Infrastructure Condition</li> <li>Congestion Reduction</li> <li>System Reliability</li> <li>Freight Movement &amp; Economic Vitality</li> <li>Environmental Sustainability</li> <li>Reduced Project Delivery and Delay</li> </ul>		
	Vermonters, the economy and the environment.			

## Working the Plan

- Customer ServiceImprovement Program
- Workforce Task Team
- Performance MeasuresScorecard
- Annual Report Organized around Strategic Plan
- Check-in at quarterly managers' meetings



